



STEPHANIE BATTAGLINO

Educate. Inform. Inspire.

Changing hearts and minds through engaging and uniquely human personal stories of self-discovery and inspiration that teach as well as entertain.

"From all of us - for your brilliant words and thoughts and heart."
-Diane Sawyer, ABC News

We find ourselves as individuals, organizations and companies at a very unique intersection in the evolution of the LGBTQ workplace equality and inclusion movement. I believe I have been called to this work with a clear and specific objective:

to educate... to inform... to inspire.

"The feedback from the Commissioner and the entire Executive staff has been overwhelmingly positive! Everyone here is excited about the possibilities of doing more to develop the Agency's Transgender Rights and Inclusion competence. There is no doubt that the Executives would love to have Stephanie back to train the entire 5,400 person workforce if it were possible and practical. I would not be surprised if they started a petition for Stephanie to present full-time, but I digress."

-James L. Hallman,
Chief Diversity & EEO Officer,
New York City
Department of transportation

To this, end I always strive to deliver impactful and compelling programs for my clients by using a three-stage model that delivers relevant content through the lens of my own personal story of transition in Corporate America:

1. The **"education"** of my audiences is at its foundation.
2. This foundation, in turn, leads to an increased level of **"understanding"**.
3. It is this understanding that ultimately sows the seeds of **"acceptance"**.

At the core of every program is my personal story. It provides the backdrop of each of my programs and centers for my audiences the key concepts that are presented.

It's this straightforward approach that sets me apart from other speakers and lends a palpable sense of humanness to everything I do. I have lived through what I speak about. It creates the power to change hearts and minds.

"I would like to extend a most sincere thank you for your inspiration, and for joining our company's diversity efforts in support of the LGBTQ community. I have received several messages from executives who were present and had great feedback to share!"

-Juan Camilo Romero, Manager,
Diversity & Inclusion Strategies,
Macy's, Inc.

ABOUT STEPHANIE

As the founder and owner of Follow Your Heart, LLC (www.StephanieBattaglino.com) Stephanie is an internationally recognized inclusion consultant.

A major voice in the LGBTQ workplace equality movement focusing specifically on transgender and gender non-conforming individuals, Stephanie casts a bright light on all of the pertinent Diversity, Equity & Inclusion (DEI) issues that companies and organizations of all sizes must face to successfully transform their workplaces into a truly welcoming environment for all of their employees. Stephanie's warm and personal style has engaged and enlightened her audiences wherever she speaks.

Just some companies that love working with Stephanie...



info@StephanieBattaglino.com

www.stephanieBattaglino.com

WHAT I OFFER

KEYNOTES :

Reflections from Both Sides of the Glass Ceiling – Finding My True Self in Corporate America

Male privilege is a very real thing – it pervades all aspects of society, especially in the workplace, but what happens when you do not have it anymore? Stephanie was the first transgender person and appointive officer to come out – on the job – in the 160+-year history of New York Life – and in so doing had that happen to her? Suddenly the glass ceiling is a very real thing. Is it because I am transgender? Or is because I am a woman in the workplace? The Good News is that she was accepted as a woman in the workplace, and the Bad News is she was accepted as woman in the workplace! Stephanie's unique and very personal experience provides a powerful trailblazing story of inspiration, self-discovery and perseverance and is uniquely relevant in the #MeToo age.

Find Your Inner Flame . . . And Ignite It!

We all have faced, at one time or another, what seems like insurmountable obstacles to our professional success, our own sense of self-worth and our own happiness. Stephanie has been there, done that and has the t-shirt! The never-ending journey to find and embrace her truest, best self in this world came with a significant amount of challenges and costs. But she has prevailed, she has triumphed, she is living her happy ending – and so can you! Let Stephanie show you how!

You Can't Rest on Your DEI Laurels - Moving From "Policy to Practice"

There are many companies that already feel they have "punched their ticket" with respect creating a workplace that is welcoming to LGBTQ+ individuals of all stripes – in particular the transgender community. But as Stephanie uniquely points out, this work is far from over, in fact it is ongoing. Stephanie takes you on a journey on how to move your enterprise's inclusion efforts from policy creation to literally imbuing your company's culture with the principles it needs to embody this inclusion – each and every day, with each and every employee and with each and every interaction.

FORMAT: The length and format of Stephanie's keynotes are specifically tailored to meet the needs of your event or meeting. Stephanie enjoys working closely with each of her clients to ensure that her keynote includes specific concepts that they wish to emphasize to their audience.

CUSTOMIZED WORKSHOPS/TRAINING EXPERIENCES:

Spark change and a deeper level of understanding in your organization with basic, intermediate or advanced education on all aspects of the Transgender and LGBTQ communities. Specific emphasis is placed on language, pronouns and communication. This can also include guidance on specific workplace issues such as the implementation of transition guidelines, onboarding of transitioning employees, guidance on bathrooms and other accommodations for the transitioning employee. Stephanie conducts all of her workshop and training experiences in an engaging and interactive format that include small group exercise and scenario work.

Formats can be tailored to the specific needs of you company or organization, but typically can take the form of Full day or Half day workshops. Depending on your specific needs, these can be constructed in your own in-house meeting facilities or at an off-site location, if you prefer.

BOOK STEPHANIE NOW!

Having Stephanie speak at your next conference, meeting or event will ensure an uplifting and memorable experience that will touch each and every one of your attendees, employees and guests!

Book Stephanie today at: www.stephaniebattaglino.com/how-to-book-stephanie

